Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Ā	For the	2023 calen	dar year, or tax year be	ginning July 01	, 2023, and end	dina Ju	ne 30	*********	20 24					
В		ipplicable:		JARITO ENVIRONMEN					dentification :	number				
П	Address o			EC					5-0478101					
ñ	Name cha	_		O. box if mail is not delivered	to street address)	Room	/euite	E Telephone i						
〒	Initial retu	•	2600 Canyon,	O DOX II MAIN TO NOT GOILLE	:	TOOM	Suite	•	5-662-0460					
ಠ		n/terminated	City or town, state or ord	vince, country, and ZIP or fo	reinn postal code				0 001 0 100					
Ħ	Amended		Los Alamos, NM 87544	Amoof board y and Em or to	roight postati occa			G Gross recei	nto ¢	1,050,462				
一		n pending	F Name and address of prin	cipal officer: Linda Zwick			H(a) is this a am	oup return for subo	-					
			2600 Canyon, Los Alam					abordinates inc						
ī	Tax-exem	pt status:	✓ 501(c)(3)		o.) 4947(a)(1) or 527			ittach a list. Se		9 M40				
J	Website:	w	ww.peecnature.org	7(1)	· · · · · · · · · · · · · · · · · · ·			comption numb						
K	Form of or	ganization:	Corporation Trust	Association Other	L Year of for			M State of leg		M				
	art I	Summa			1		2000	Catto 0: 10g	a dominione. 14	181				
	1 1			s mission or most sigr	ificant activities:									
8	'	Enriching people's fives by strengthening their connections to our canyons, mesas, mountains and skies												
Ē	'		·											
5	2 (Check this	box Dif the organiza	ation discontinued its	perations or disposed	i of mo	re than 25	% of ite no	accate					
Activities & Governance	3 1	Number of	voting members of th	e governing body (Par	t VI. line 1a)	2 01 1110	ne manze	3	asseis.	9				
9	4 1	Number of	independent voting m	embers of the governi	ng body (Part VI. line 1	16)	• • •	4		9				
9	5	Total numb	er of individuals empl	oyed in calendar year	2023 (Part V. line 2a)	, .		5		12				
Ξ	6 7	Total numb	er of volunteers (estin					6		117				
Ā				from Part VIII, column	(C) line 12	• •	• • •	7a		117				
	bi	Net unrelat	ted business taxable in	come from Form 990-	T Part I line 11	• •		7b						
		· ·			1) 1 are ij iii 10 11 1 1 .	i :	Prior Year		Current Yes					
•	8 (Contributio	ons and grants (Part VI	II, line 1h)				32,585	Current 160					
ş	9 F	Program se	ervice revenue (Part VI	ll, line 2g)	**.	31,524	· · · ·	399,284						
Revenue	10 I	nvestment	income (Part VIII. coli	ımn (A), lines 3, 4, and	7d)			59.210		85,049				
Œ	11 (Other reve	nue (Part VIII. column i	(A), lines 5, 6d, 8c, 9c,	10c, and 11e)			11,384		81,529				
	12 7	Total reven	ue-add lines 8 throug	h 11 (must equal Part \	/III column (A) line 12)			34,703	-	461,766				
	13 (Grants and	similar amounts paid	(Part IX, column (A), lit	nes 1_3)	-	1,2	200		,027,628				
	14 E	Benefits pa	aid to or for members (Part IX, column (A), lin	-		0		200					
49	15 9	Salaries, ot	her compensation, emp	ployee benefits (Part IX,	<u> </u>	5	07.023		EE1 007					
Expenses	16a F	Profession	al fundraising fees (Pa	rt IX, column (A), line 1	-		07,020		551,027					
8	b 1	Total fundr	aising expenses (Part	IX, column (D), line 25)	1 e)		·							
Δ				(A), lines 11a-11d, 11f		· ├──		14,876		500 660				
	18 7	otal exper	ses. Add lines 13-17	(must equal Part IX, co	lumn (Δ) line 25)	-		22,099		508,669				
	19 F	Revenue le	ss expenses. Subtract	line 18 from line 12						,059,896				
20 OF				re nem mie 12	<u> </u>	Benin	ning of Curre	12,604	End of Yea	(32,268)				
る章	20 T	otal asset	s (Part X, line 16) .					15,947		,890,373				
Net Asse Fund Bala	21 T		ties (Part X, line 26)			_		66,459		94,733				
\$.5	22 N			tract line 21 from line	20			49,488	1	795,640				
	irt II 📑	Signatu					.,0	10,100		,785,040				
Une	der penaiti	es of perjury,	I declare that I have examin	ed this return, including acco	ompanying schedules and st	tatement	ts, and to the	best of my kno	wledge and t	elief it le				
true	o, correct, a	and complete	 Declaration of preparer (ott 	ner than officer) is based on a	ali information of which prepa	arer has	any knowled] 8.	rmoogo ana a	ionor, it is				
				•			1							
Sig		Signature o	of officer	D (a	*		Date	11/15/2024						
He	re	Bonnie	e Klamm . Treasurer	Dunie Clev	~~			11/10/2024		,				
			nt name and title	,				· · · · · · · · · · · · · · · · · · ·						
Pai	id	Print/Type	preparer's name	Preparer's signatur	9	Date	<u></u>	Check if	PTIN					
					1		L	Check if self-employed	· ····•					
	parer e Only		16				Firm's							
J	e Cilly	Firm's add					Phone							
Via	the IRS			parer shown above? S	ee instructions		Frione	110.	☐ Yes	No				
			on Act Notice are the							∐No_				

Form 990 (2023) Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: Enriching people's lives by strengthening their connections to our canyons, mesa, mountain and skies. Did the organization undertake any significant program services during the year which were not listed on the ✓ Yes

☐ No If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program ☐Yes ✓ No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 427,643 387,408 including grants of \$ (Code: ____) (Expenses \$ 0) (Revenue \$ Nature Center: PEEC operates the Los Alamos Nature Center for the County of Los Alamos NM. The nature center's hands-on interactive exhibits related to the land, animals and flora of the Pajarito Plateau provide a learning experience for visitors of all ages. In addition to an exhibit hall, the nature center offers a state-of-the-art planetarium and a wildlife observation room. The outdoor exhibits feature native plant gardens, the largest collection of penstemons in the country, a tree house, and nature play area. The nature center gift shop offers locally-made products and environmentally-friendly items encouraging people to experience the outdoors. During FY24, we welcomed 17,401 visitors to the nature center and 2862 attendees to our planetarium shows. Public Programs: We offer numerous programs for the public at low or no cost. These include lectures, classes, hikes, outings, planetarium shows, after-school programs, and 8 summer camps. Many of these events like Nature Playtimes for children, Forest Explorers for children, Gentle Walks and Happy Ramblers for adults and three planetarium shows are scheduled each week. The weekly Summer Family Evening program brings the community together to learn more about and interact with the local environment and wildlife. We implemented a new program, Bee City Los Alamos (described in Schedule O). Our streaming programs were attended by 765 people. During FY24 13,506 individuals attended one of our public programs. School Programs: We offer a variety of hands-on science lessons to students throughout northern New Mexico. These include in-school

contain regiand. We oner a variety of harde on colonic location to diadonic throughout hornor. These mondes in contain
lessons and field trips, astronomy classes in our planetarium, outings to local public lands and field trips to the nature center. We offer our
programs to public, private and home-schooled children. During FY24 we served 5,037 students.

4d Other program services (Describe on Schedule O.) (Expenses \$ 0 including grants of \$

Total program service expenses 927,373

0) (Revenue \$

0)

	0 (2020)			age
Part	V Checklist of Required Schedules		V	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		F
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		V
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		V
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		V
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		V
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		V
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Ш	~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		V
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		V
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		V
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20b

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		V
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		V
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		V
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV </i>	28b 28c		✓
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		V
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		V
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		V
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		V
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			

orm 99	00 (2023)		ı	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с	Ш	Ш
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		\Box	~
_	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	ш	_ث
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		_	
	and services provided to the payor?	7a	<u> </u>	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Ш	Ш
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_	П	
	required to file Form 8282?	7с		ت
d	If "Yes," indicate the number of Forms 8282 filed during the year	7-	$\overline{}$	
e •	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7e 7f	H	
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	H	H
g h	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	79 7h	一	H
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	,,,		
	sponsoring organization have excess business holdings at any time during the year?	8	П	
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	10-	$\overline{}$	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
b 13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	П	
u	Note: See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or]		
	excess parachute payment(s) during the year?	15	<u>Ц</u>	
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	<u> Ш</u>	
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?		\Box	
		17	<u> </u>	
	If "Yes," complete Form 6069.			

Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 1b 9 Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? < 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Upon request Other (explain on Schedule O) Own website Another's website

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

State the name, address, and telephone number of the person who possesses the organization's books and records.

and financial statements available to the public during the tax year.

Jill Rubio, 2600 Canyon, Los Alamos, NM, 87544, (505) 662-0460

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if heither the organization nor	any relate	a orga	anız	atic	n c	ompe	ensa	ted any current	officer, director,	or trustee.		
				(C)							
(A)	(B) Position							(D)	(E)	(F)		
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation		
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations		
(1) Elizabeth Allen	2.00	~		П		П		0	0	0		
Director	0.00											
(2) Jennifer Macke Director	6.00 0.00	~						0	0	0		
(3) Linda Zwick	7.00	~		~		П	П	0	0	0		
President	0.00	ш				ш	Ľ					
(4) Galen Gisler	3.00	~	П					0	0	0		
Director	0.00											
(5) Janet Griego Secretary	2.00 0.00	~		~				0	0	0		
(6) Nan Sauer	1.00	~						0	0	0		
Director	0.00											
(7) Eduardo Santiago Director	2.00	~						0	0	0		
(8) Bonnie Klamm	3.00					\vdash						
Treasurer	0.00	~		~	Ш	$ \square$	Ш	0	0	0		
(9) Shelly Wiemann	1.00						Н		_			
Vice-President	0.00	/	Ш	~	┞	ļШ	닏	0	0	0		
(10)												
(11)												
(12)												
(13)		П				П						
(14)												

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, ar	nd F	lighest Compe	nsated E	mplo	yees (conti	nued)	
						C)								
	(A)	(B)	(do n	ot ch		sition more	than	one	(D)	(E)	E) (F)			
	Name and title	Average	box,	unles	ss pe	erson	is bot	h an	Reportable	Reportab				
		hours per week		_		_	or/trus	-	compensation from the	compensa from relat		of other compensat		
		(list any	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/	organizations		from the)	
		hours for related	/idu	tri	ě	em	nest oloye	ner	1099-MISC/ 1099-NEC)	1099-MIS 1099-NE		organization related organiz		
		organizations	한 함	onal		oloy	com		.555 .125,	1000 112	٥,	rolated organiz		
		below dotted line)	uste	trus		e	pen							
		dottodo,	Ф	tee			sate							
(15)			<u> </u>											
(15)			- I		Ш	Ш		Ш						
(16)							$\overline{}$	\vdash						
(10)			∤ Ш	Ш	Ш	Ш	Ш	Ш						
(17)				_										
V:://		 	† Ш	Ш	Ш	Ш	Ш	Ш						
(18)			 				_							
1			† □	Ш	Ш	Ш	Ш	Ш						
(19)							$\overline{}$							
3		 	† □	Ш	ЩШ	Ш	Ш	Ш						
(20)						П	\Box	Ь						
32			↑ 🏳	Ш		Ш	Ш	Н						
(21)						Ы	\Box	Ь						
			1 ╚	Ш	Ш	Ш	ш	Ш						
(22)								Ы						
] <u> </u>	Ш	Ш	Ш	Ш	Н						
(23)								П						
				Ш		Ш]	H						
(24)			\Box	П				П						
							_							
(25)				П		Ш		П						
			ш				Ш							
1b	Subtotal								0		0		0	
С	Total from continuation sheets to Part													
d	Total (add lines 1b and 1c)								0		0		0	
2	Total number of individuals (including bu			ose	e list	ted	abov	e) w	ho received mor	e than \$100	0,000	of		
	reportable compensation from the organ	ization	0									1		
_	50.00											Yes	No	
3	Did the organization list any former employee on line 1a? <i>If</i> "Yes," complete							empl	loyee, or highes	st compen	sated			
4												3 📙		
4	For any individual listed on line 1a, is the organization and related organizations													
	individual	greater tri	αιι ψ	100,	,000): 1	76	٠٥,	complete oche	Jule 0 101	Sucri			
5	Did any person listed on line 1a receive of			· nca	tion	fro	m anı		rolated organiza	ion or indiv	idual.	4	<u> </u>	
3	for services rendered to the organization											5		
Secti	on B. Independent Contractors	- 1 100, 0	3011101			7000		, 0, 0			•	3	ت ا	
1	Complete this table for your five high	hest comp	ensate	ed	inde	ener	ndent	CO	ontractors that i	eceived m	ore 1	than \$100.0	100 of	
•	compensation from the organization. Rep													
		· · · · · ·						T .					,	
	(A) Name and business add	dress							(B) Description of ser	vices	((C) Compensation		
								1	<u> </u>					
								1						
								1						
2	Total number of independent contractor	ors (includi	ng bu	ıt n	ot	limit	ed to	o th	ose listed abov	e) who				
	received more than \$100,000 of compens													

Part VIII Statement of Revenue

		Check if Schedule C) coi	ntains a re	spon	ise or note to an	y line in this Pa	ırt VIII		🗖
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaigns	s.		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues .			1b	40,539				
ھَ گا	С	Fundraising events .			1c	0				
fts	d	Related organizations	s.		1d	0				
ਲੂ ਵੂ∣	е	Government grants (d			1e					
Sin.	f	All other contributions								
e ii		and similar amounts not	inclu	ided above	1f	358,745				
혈된	g	Noncash contribution								
<u>ام</u> ق		lines 1a-1f			1g	\$ 0				
a C	h	Total. Add lines 1a-1	f.				399,284			
						Business Code				
Program Service Revenue	2a						85,049			
e ⊊	b									
જુ <u>વ</u>	С									
gram Ser Revenue	d									
ا ع ق	е									
<u> </u>	f	All other program ser	vice	revenue						
	g	Total. Add lines 2a-2					85,049			
	3	Investment income		_						
		other similar amounts	•				81,529			
	4	Income from investment of tax-exempt bor Royalties		and proceeds						
	5									
		_		(i) Rea	l	(ii) Personal				
	6a	<u> </u>	6a		4,180	0				
	b	· -	6b		1,254					
	C	\ / ∟	6c		2,926	0				
	_d	Net rental income or	(loss	(i) Securities			2,926			
	7a	Gross amount from		(i) Securi	ies	(ii) Other				
		sales of assets other than inventory	_		0	0				
	h	Less: cost or other basis	7a		0	0				
Revenue	D	1 1	76		0	0				
Ver		· · · · · · · · · · · · · · · · · · ·	7b							
		` '	7с		0	-	0			
Other	d						0			
ㅎ	8a	Gross income from		naraising						
		events (not including \$ of contributions repo		d on line						
		1c). See Part IV, line			8a	0				
	b	Less: direct expenses			8b					
	C	Net income or (loss) 1				ents	0			
	9a	Gross income from			9 0 10					
		activities. See Part IV			9a	0				
	b	Less: direct expenses	s.		9b	0				
	C	Net income or (loss) t				es	0			
		Gross sales of inv								
		returns and allowance			10a	37,933				
	b	Less: cost of goods s	sold		10b	21,580				
	С	Net income or (loss) f					16,353			
<u>s</u>		· · · · ·				Business Code				
9 9	11a									
scellaneo Revenue	b	in-kind contributions					153,054			
	С	government contracts					263,123			
Miscellaneous Revenue	d	All other revenue .					26,310			
≥	е	Total. Add lines 11a-	-11d	<u></u>			442,487			
	12	Total revenue. See i					1,027,628	0	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Check if Schedule O contains a response or note to any line in this Part IX												
	include amounts reported on lines 6b, 7b,	(A) Total expenses	(B)	(C)	(D)							
	and 10b of Part VIII.	rotal expenses	Program service expenses	Management and general expenses	Fundraising expenses							
	Grants and other assistance to domestic organizations											
	and domestic governments. See Part IV, line 21	200	200									
	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0									
	Grants and other assistance to foreign											
	organizations, foreign governments, and											
f	foreign individuals. See Part IV, lines 15 and 16	0	0									
	Benefits paid to or for members	0	0									
	Compensation of current officers, directors,			_	_							
	trustees, and key employees	0	0	0	C							
p	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	O	0	0	(
7 (Other salaries and wages	475,740	390,620	61,476	23,644							
	Pension plan accruals and contributions (include				-,							
	section 401(k) and 403(b) employer contributions)	16,257	13,331	2,113	813							
9 (Other employee benefits	23,149	18,982	3,009	1,158							
	Payroll taxes	35,881	29,422	4,665	1,794							
	Fees for services (nonemployees):	,	,		- ,,,							
	Management	0	0	0	0							
	Legal	0	0	0	0							
	Accounting	12,462	0	12,462	0							
	Lobbying	0	0	0	0							
	Professional fundraising services. See Part IV, line 17	0			0							
	Investment management fees											
g	Other. (If line 11g amount exceeds 10% of line 25, column											
(/	(A), amount, list line 11g expenses on Schedule O.) .	81,764	81,764									
12 /	Advertising and promotion	2,030	1,858	86	86							
13 (Office expenses	13,710	11,685		2,027							
14 I	Information technology	19,001	14,899	411	3,691							
15 F	Royalties	0	0	0	0							
16 (Occupancy	4,388	4,388									
	Travel	3,129	1,351	1,313	465							
	Payments of travel or entertainment expenses											
f	for any federal, state, or local public officials	0	0	0	0							
19 (Conferences, conventions, and meetings .	0	0	0	Q							
	Interest	0	0	0	(
	Payments to affiliates	525	398	127	0							
	Depreciation, depletion, and amortization .	74,604	74,604									
	Insurance	20,832	20,311	521	0							
	Other expenses. Itemize expenses not covered											
	above. (List miscellaneous expenses on line 24e. If											
	line 24e amount exceeds 10% of line 25, column											
,	(A), amount, list line 24e expenses on Schedule O.)	150.051	150.05									
a <u>ir</u>	n-kind	153,054	153,054	0	0							
b 0	other program related	62,306										
C S	supplies	58,247 2,617	47,763	7,572	2,912							
	nisc	2,617	437	2.178								
	All other expenses	1.050.000	007.070	05.000	00 500							
	Total functional expenses. Add lines 1 through 24e	1,059,896	927,373	95,933	36,590							
	Joint costs. Complete this line only if the organization reported in column (B) joint costs											
f	from a combined educational campaign and											
	fundraising solicitation. Check here if	0	0	0	0							
	following SOP 98-2 (ASC 958-720)			-	Form 990 (2023)							

Part X Balance Sheet

		Check if Schedule O contains a response or	note	to any line in this Par	tX		🗀
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing				1	
	2	Savings and temporary cash investments			835,446	2	890,016
	3	Pledges and grants receivable, net		[177,218	3	110,825
	4	Accounts receivable, net	[0	4	0	
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, subst controlled entity or family member of any of thes	contributor, or 35%	0	5	0	
	6	Loans and other receivables from other disqual				3	
		under section 4958(f)(1)), and persons described			0	6	0
S	7	Notes and loans receivable, net		-	0	7	0
Assets	8	Inventories for sale or use			16,284	8	17,140
Ass	9	Prepaid expenses and deferred charges		-	4,291	9	2,591
•	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		989,781	,,=	9	_,~~.
	b	Less: accumulated depreciation	10b	617,740	446,645	10c	372,041
	11	Investments – publicly traded securities			436,063	11	497,760
	12	Investments - other securities. See Part IV, line 1	1 .		0	12	0
	13	Investments-program-related. See Part IV, line		0	13	0	
	14	Intangible assets		0	14	0	
	15	Other assets. See Part IV, line 11		0	15	0	
	16	Total assets. Add lines 1 through 15 (must equa	al line 3	33)	1,915,947	16	1,890,373
	17	Accounts payable and accrued expenses			66,459	17	94,733
	18	Grants payable			0	18	0
	19	Deferred revenue		0	19	0	
	20	Tax-exempt bond liabilities		0	20	0	
	21	Escrow or custodial account liability. Complete F	of Schedule D .	0	21	0	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst controlled entity or family member of any of thes	contributor, or 35%				
.iak			-	_	0	22	0
_	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·	0	23	0
	24 25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, parties, and other liabilities not included on lines	les to related third 4). Complete Part X	0	24	0	
		of Schedule D			0	25	0
	26	Total liabilities. Add lines 17 through 25			66,459	26	94,733
nces		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.	ck nei	e 🗾			
ala	27	Net assets without donor restrictions			1,150,240	27	1,138,295
8	28				699,248	28	657,345
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 99 and complete lines 29 through 33.	58, ch	eck here			
ō	29	Capital stock or trust principal, or current funds		[29	
ets	30	Paid-in or capital surplus, or land, building, or ed		-		30	
SS	31	Retained earnings, endowment, accumulated inc				31	
¥,	32			1,849,488	32	1,795,640	
ž	33	Total liabilities and net assets/fund balances .			1,915,947	33	1,890,373

Form 990 (2023) Page **12**

Part	XI Reconciliation of Net Assets				•	
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	,027	,628
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	,059	,896
3	Revenue less expenses. Subtract line 2 from line 1	3			(32	2,268)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		1	,849	,488
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			(21	1,580)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			1,/9	5,640
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII			<u>.</u>		
	A			\rightarrow	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e	vnlain	<u></u>			
	Schedule O.	λριαιι ι	011			
0-				2a	~	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were co			ia i	_ ك	
	reviewed on a separate basis, consolidated basis, or both.	прпес	0			
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	V	$\overline{}$
b	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited o		0		
	separate basis, consolidated basis, or both.		"			
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent account			2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	audits	. 3	3b		
				Form	990	(2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** PAJARITO ENVIRONMENTAL EDUCATION CENTER 85-0478101 Reason for Public Charity Status (All organizations must complete this part.) See instructions

Fal	LI	Reason for Public Char	rity Status. (All	i organizations mus	r combie	ete triis k	bart.) See mstruction	UIIS.
The o	_	zation is not a private founda		,		-	•	
1		church, convention of churc					0(b)(1)(A)(i).	
2		school described in section			-			
3		hospital or a cooperative hos						····
4	ho	medical research organization espital's name, city, and state	e:					
5		n organization operated for ection 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6		federal, state, or local govern						
7		n organization that normally escribed in section 170(b)(1)			port from	ı a gover	nmental unit or from	n the general public
8	□ A €	community trust described in	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	or	n agricultural research organi university or a non-land-gra iiversity:						
10	☐ An red su	n organization that normally recipts from activities related pport from gross investmen equired by the organization a	to its exempt full income and uni	nctions, subject to ce related business taxal	rtain exce ole incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 ¹ /3% of its
11	☐ An	n organization organized and	operated exclus	sively to test for public	safety.	See sect i	ion 509(a)(4).	
12	on	n organization organized and le or more publicly supported le box on lines 12a through 12	d organizations d	escribed in section 5	0 9(a)(1) o	r section	509(a)(2). See secti	ion 509(a)(3) . Check
а		Type I. A supporting organ			-		•	-
a	Ц	the supported organization supporting organization. Ye	(s) the power to	regularly appoint or e	lect a ma	jority of t		
b		Type II. A supporting organization(s). You must	the supporting o	rganization vested in	the same			
С		Type III functionally integ its supported organization(rated. A suppor	ting organization oper	ated in c			ally integrated with,
d		Type III non-functionally it that is not functionally integrequirement (see instructionally integred in the instruction in the	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	
е		Check this box if the organ functionally integrated, or						e II, Type III
f	Ente	er the number of supported of			-			. 0
g	Prov	vide the following information	about the supp	orted organization(s).				
	(i) Nam	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Tota								

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2020 (a) 2019 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 343,998 495,586 526,570 632,585 358,745 2,357,484 include any "unusual grants.") . . Tax revenues levied for the 0 0 0 organization's benefit and either paid 0 0 0 to or expended on its behalf The value of services or facilities 139,086 139,086 153,054 153,054 153,054 737,334 furnished by a governmental unit to the organization without charge 483,084 785,639 **Total.** Add lines 1 through 3 634,672 679,624 511,799 3,094,818 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on 0 line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 3,094,818 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 3,094,818 7 Amounts from line 4 483,084 679,624 785,639 634,672 511,799 8 Gross income from interest, dividends, payments received on securities loans, 170,305 2,362 21,892 5,312 59,210 81,529 rents, royalties, and income from similar sources 9 Net income from unrelated business 0 0 0 0 0 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 3.265.123 11 Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 94.78 % Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support					,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	·						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year				<u> </u>		
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		ı	T	I	1	
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources						
L	•						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
• •	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	-					
01:	organization, check this box and stop he						🗖
	on C. Computation of Public Support Public support percentage for 2023 (line to			12 oolumn (4)		15	0/
15 16	Public support percentage for 2023 (line a Public support percentage from 2022 Scl		•				<u>%</u> %
16 Secti	on D. Computation of Investment In					16	70
17	Investment income percentage for 2023 (ov line 13. colu	ımn (f))	17	%
18	Investment income percentage for 2023 (-			
19a	33 ¹ / ₃ % support tests—2023. If the organ						
·Ju	17 is not more than 331/3%, check this box						
b	331/3% support tests—2022. If the organiz		_	-		_	
	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di	_	_	· ·			_

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete	e Par	t V.)	
Section	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
5a	purposes. Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c 5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," <i>provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations			

c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which

described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.

the supporting organization had an interest? If "Yes," provide detail in Part VI.

9b

9с

10a

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b \Box c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Ш Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 П Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 3b

				. ago -
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions).	ally	integrated Type III suppor	ting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
PAJAR	ITO ENVIRONMENTAL EDUCATION CENTER		85-0478101
Par	Organizations Maintaining Donor Advisor Complete if the organization answered "		ls or Accounts
	·	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets he	ld in donor advised
	funds are the organization's property, subject to the	organization's exclusive legal control	?
6	Did the organization inform all grantees, donors, an only for charitable purposes and not for the benefit conferring impermissible private benefit?	of the donor or donor advisor, or fo	r any other purpose
Par	Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o	rganization (check all that apply).	
	☐ Preservation of land for public use (for example, recrea		f a historically important land area
	☐ Protection of natural habitat		f a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contributior	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2 a
b	Total acreage restricted by conservation easements		. 2b
С	Number of conservation easements on a certified his		
d	Number of conservation easements included on line		
	on a historic structure listed in the National Register		
3	Number of conservation easements modified, trans	ferred, released, extinguished, or tern	ninated by the organization during the
	tax year		
4 5	Number of states where property subject to conserve Does the organization have a written policy regard		pection handling of
Ū	violations, and enforcement of the conservation easi		
6	Staff and volunteer hours devoted to monitoring, inspec-		
Ū	otali and volunteer hours devoted to morntoning, inspec-	ing, narding or violations, and emoroning	g conservation casements daming the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing of	conservation easements during the year
8	Does each conservation easement reported on line	2d above satisfy the requirements of s	section 170(h)(4)(R)(i)
Ū	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports co		
	sheet, and include, if applicable, the text of the footr		
	organization's accounting for conservation easemer	nts.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FASI	B ASC 958, not to report in its revenu	e statement and balance sheet works
	of art, historical treasures, or other similar assets	held for public exhibition, education,	, or research in furtherance of public
	service, provide in Part XIII the text of the footnote to	o its financial statements that describe	es these items.
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held provide the following amounts relating to these item	S.	
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items.	
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Schedu	le D (Form 990) 2023							Page 2
Part	III Organizations Maintaining	Collections	s of Art, His	torical 1	Treasures	, or O	ther Similar A	ssets (continued)
3	Using the organization's acquisition, a collection items (check all that apply).	accession, ar	nd other reco	rds, chec	k any of th	e follov	ving that make	significant use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	ie proai	ram	
b	Scholarly research							
C	Preservation for future generations		•					
4	Provide a description of the organizat	ion's collecti	ons and expla	ain how t	hey further	the org	ganization's exe	mpt purpose in Par
	XIII.		•		•			
5	During the year, did the organization	solicit or rec	eive donation	s of art,	historical t	reasure	s, or other simi	lar
	assets to be sold to raise funds rather	than to be m	aintained as l	oart of the	e organizat	ion's co	ollection?	☐ Yes ☐ No
Part	IV Escrow and Custodial Arra	ngements						
	Complete if the organization 990, Part X, line 21.	answered "	'Yes" on For	m 990, F	Part IV, lin	e 9, or	reported an a	mount on Form
12	Is the organization an agent, trustee,	custodian c	or other intern	nediany f	or contribu	tions o	r other assets r	not
ıa	included on Form 990, Part X?							
b	If "Yes," explain the arrangement in Pa							□ tes □ Mo
D	ii res, explain the arrangement in Fa	art Alli ariu CC	implete trie ic	mowning to	able.			Amount
•	Beginning balance					10		Amount
c d	Additions during the year					10		
e	Distributions during the year					16		
f	Ending balance					11		
2a	Did the organization include an amoun							v? Tyes TNo
	If "Yes," explain the arrangement in Pa							
	t V Endowment Funds	21171111	(11010 II LI10 0	тріанапо.	111100 00011	provid		· · · · <u>–</u>
	Complete if the organization	answered "	Yes" on For	m 990, F	art IV, lin	e 10.		
		(a) Current ye		or year	(c) Two yea		(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance							
b	Contributions							
C	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	he current ye	ar end baland	e (line 1g	, column (a	a)) held	as:	
а	Board designated or quasi-endowmen	nt	%		•			
b	Permanent endowment	%						
С	Term endowment %	· ·						
	The percentages on lines 2a, 2b, and 2	2c should eq	ual 100%.					
3a	Are there endowment funds not in the	possession	of the organi	zation tha	at are held	and ac	lministered for t	
	organization by:							Yes No
	(i) Unrelated organizations?							3a(i) 🔲 🔲
	(ii) Related organizations?							
b	If "Yes" on line 3a(ii), are the related or	•						3b 🔲 🗀
4	Describe in Part XIII the intended uses		ization's endo	owment for	unds.			
Part								
	Complete if the organization	answered "	Yes" on For	m 990, F	Part IV, lin			, Part X, line 10.
	Description of property	1	t or other basis		or other basis		Accumulated	(d) Book value
		,	vestment)	(0	ther)	a	epreciation	
1a	Land							
b	Buildings	•						
C	Leasehold improvements	•						
d	Equipment				989,781		617,740	372,041
<u>e</u>	Other		000 5 :			<u> </u>		
ı otal.	Add lines 1a through 1e. (Column (d) m	nust equal Fo	rm 990, Part I	x, line 10d	c, column (B)) .		372,041

372,041

Schedule D (Form 990) 2023

Part VII	Investments – Other Securities		·
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
. ,	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	mn (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII	Investments – Program Related		
r ait viii	Complete if the organization answered "Yes" on For	m 99∩ Part IV lin	e 11c See Form 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 13, col. (B))		
Part IX	Other Assets		
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 15, col. (B))		
Part X	Other Liabilities		-
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11e or 11f. See Form 990, Part X,
	line 25.		
1.	(a) Description of liability		(b) Book value
(1) Federal in	come taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	mn /h) must aqual Form 000. Dart V. lina 05. and /D\\		
	mn (b) must equal Form 990, Part X, line 25, col. (B)) runcertain tax positions. In Part XIII, provide the text of the footn		
	s liability for uncertain tax positions under FASB ASC 740. Check		

Schedule D (Form 990) 2023 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 1,027,628 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2 Net unrealized gains (losses) on investments 2a Donated services and use of facilities h Recoveries of prior year grants Other (Describe in Part XIII.) Add lines **2a** through **2d** 2e Subtract line **2e** from line **1** 3 3 1,027,628 Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** . . . 4c 0 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 1,027,628 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1,081,476 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities 2a Prior year adjustments 2b Other losses 2c Other (Describe in Part XIII.) 2d 21,580 Ы Add lines 2a through 2d 2е 21,580 3 Subtract line **2e** from line **1** 3 1,059,896 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** 4c 0 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 1,059,896 **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2023 Page 1 Part X I Supplemental Information (continued) Part XII Line 2d : This amount is the cost of goods sold which is excluded from the 990 per instructions.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047



Open to Public Inspection

Name of the Organization
PAJARITO ENVIRONMENTAL EDUCATION CENTER

Employer identification number 85-0478101

Part and Line Number: Header - Doing Business As

PEEC

Part and Line Number: Part III Line 2

Bee City Los Alamos is dedicated to promoting pollinator conservations and creating habitats that support bees and other pollinators. The program engages the community in sustainable actions that benefit pollinator populations and enhance local ecosystems. We established a demonstration garden and will distribute native plants to 130 household in the county.

Part and Line Number: Part VI Line 6

We are a non-profit that has members who vote for the board of directors.

Part and Line Number: Part VI Line 7a

The organization has members who vote for the Board of Directors. The Board of Directors votes for the officers of the Board.

Part and Line Number: Part VI Line 11b

A copy of the complete 990 is forwarded to the Board of Directors before their November meeting. During that meeting they review the contents of the 990.

Part and Line Number: Part VI Line 12c

At the November Board of Directors meeting, the Board submits a new updated conflict of interest document.

Part and Line Number: Part VI Line 15

The Executive Committee of the Board of Directors completes a performance evaluation and recommends a salary increase based on the results of that evaluation and a market survey of other ED's in the local area.

Part and Line Number: Part VI Line 19

Our 990 and audited financial records are posted on the website nmag.gov. We also make them available to anyone who requests a copy.

Part and Line Number: Part XI Line 9

Explanation	Description	Amount
Cost of goods sold is excluded from reported revenue. So, it is entered here to balance to audit.	Cost of Good Sold	\$(21,580.00)

Tax Exempt Entity Declaration and Signature for E-file

OIVID	INO.	1545-0047	

For calendar year 2023, or tax year beginning JUL 01 , 2023, and ending JUN 30

Department of the Treasury Internal Revenue Service

For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP Go to www.irs.gov/Form8453TE for the latest information.

Name of fi	iler	•							EIN or S	SN	
PAJAR	ITO E	NVIRONMENTAL EDUC	CATION	CENTER						85-0	478101
Part I	1	Type of Return and	l Retu	rn Infor	mation						
and Form 6a, 7a, 8 6b, 7b, 8	m 533 8a, 9a 8b, 9 k	x for the type of return 30 filers may enter dolla a, or 10a below, and the b, or 10b , whichever is	ers and or amour applica	cents. For nt on that able, blank	r all other fo	rms, enter whol return being file	le dollars only. d with this for	. If you check th m was blank, th	e box or en leave	n line 1 line 1	a, 2a, 3a, 4a, 5a, b, 2b, 3b, 4b, 5b,
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		990-EZ check here .	\equiv							2b	
		1120-POL check here								3b	
4a F	Form	990-PF check here .						PF, Part V, line	· -	4b	
		8868 check here								5b	
		990-T check here .								6b	
		4720 check here								7b	
8a F	Form	5227 check here						Item D)		8b	
		5330 check here	=		,		,		-	9b	
	_	8038-CP check here				<u> </u>	sted (Form 80	38-CP, Part III, li	ne 22)	10b	
Part II		Declaration of Office									
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	exe 99 enaltie	a copy of this return is be ecuted the electronic of 0-PF (as specifically ide es of perjury, I declare t	disclosu entified that	ire conse in Part I a ☑ I am ai	nt contained above) to the n officer of t	d within this ret e selected state he above name	urn allowing of agency(ies).	disclosure by the	e IRS of	this F	form 990/990-EZ/
(name of	f entity	y) PAJARITO ENVIROI	NMENT	AL EDUC	ATION CEN	TER			, (EIN)	85-0	478101 ,
		we examined a copy and belief, they are true,	correct	, and com	nplete. I furt	her declare that	the amount in	n Part I above is	the amo	ount sh	nown on the copy
of the ele to the IF	ectror	nic return. I consent to a d to receive from the If essing the return or refu	RS (a) a	an acknow	wledgement	of receipt or re					
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